

# Fairway Independent Mortgage Corporation | Best Places to Work 2017



## SPREADING THEIR EXCITEMENT AND JOY

Excitement around contributing to a growing company is one of the main reasons employees at Fairway Independent Mortgage Corporation have nominated the company as a Best Places to Work for the second year in a row.

"If you were to speak with someone who started here last week, last month, five years ago or 13 years ago, everybody unanimously has the same excitement to be here at Fairway. It doesn't go away," said Julie Fry, executive vice president of human resources and organizational development.

The company is approaching 6,000 employees nationwide and growing very quickly, Fry said. The corporate office in Madison just moved to a new building at 4750 South Biltmore Lane, to accommodate its growth.

"I walk through the halls at our offices here in Madison and I see a new face every day," she said.

No position is treated more important than the other.

"It's a big part of our culture and core values in that every position matters," Fry said. "Every person is here contributing to our success and our growth."

A corporate-wide initiative, #FairwayJOY, encourages Fairway employees to go out and spread their joy to people outside of the company through random acts of kindness, volunteering and other aspects around doing good for other people.

"This initiative reminds employees how fortunate and lucky we are," she said. "All of us are filled with joy because we have this opportunity to do what we do here every day."

### At a Glance:

**Company name:** Fairway Independent Mortgage Corporation

**Years in business:** 21 years

**Employees:** Nearly 6000 nationwide

**Company values:** 1) Humility first; 2) Foster growth & knowledge; 3) Have fun; 4) Create an amazing experience for you; 5) Speed to respond; 6) Seek wise counsel; 7) Respect, listen and stay balanced; 8) Committed to serve; 9) Consistent, honest communication; and 10) Family-focused.

### Company info:

4750 South Biltmore Lane, Madison  
(866) 912-4800  
[www.fairwayindependentmc.com](http://www.fairwayindependentmc.com)

