

Executive Recruitment Ad

Houston Community College

We are currently seeking a Dean of Academic Development who will advance the institution's proud tradition of excellence in academics, student life and community service.

You: Innovator. Pacesetter. Agent of change. If you're a tech savvy, process improvement-focused Student Champion with a talent for developing partnerships with communities and individuals, we're looking for you.

Your mission: In this role, you'll provide primary administrative leadership and supervision for academic and resource development at the college.

Your work: A Team Effort

You'll enjoy all the benefits of working with a robust, well-functioning team of highly motivated professionals who each represent the best in their respective fields. You'll work closely with the other deans and the Vice Chancellor of Academic and Student Development. In addition, you'll supervise and evaluate administrative office staff who report directly to you. For new full- and part-time instructors, you'll oversee their orientation and training. Once faculty is onboarded, you'll provide them with vision, motivation, coordination and support. You'll also serve as liaison between the departments and the library. In all your working relationships, you'll facilitate teambuilding and drive consensus.

Academic and Resource Development: Leading the Way

You'll lead the development, delivery and evaluation of college academic programs with support from the HCC System and departments, and in accordance with the mission and goals of HCC's Strategic Plan and guidelines set forth by the Texas Higher Education Coordinating Board and the Southern Association of Colleges and Schools. You'll promote and facilitate the development and application of new teaching strategies, innovative curricula, and instructional technology and materials.

This leadership role also includes a major liaison function with public schools, colleges, universities, and appropriate business and community groups, with the goal of forging partnerships that will enhance academic opportunities for students.

You'll facilitate the development of innovative and effective strategies for the recruitment and retention of students and faculty.

Finally, you'll oversee the development and implementation of potential, new and ongoing grants. HCC's grant portfolio is varied, with funding from state and federal agencies including NASA; NSF; the Departments of Energy, Education, Agriculture and Commerce; the Texas Higher Education Coordinating Board; and the Texas Workforce Commission.

Next steps: If you always have the student experience in the forefront of your planning and execution, if you're a collaborator, an innovator and a person who gets things done, we urge you to apply today.