IllumitiHCM
Empower your people

EMPOWER YOUR PEOPLE

Illumiti HCM is a process execution consulting firm that helps organizations implement and get the most out of SAP SuccessFactors Human Capital Management Software.

Our team has many years of experience working hand-in-hand with clients to support their HR business transformations. It takes more than great software to make customers successful. Complete HCM Transformation requires the combination of effective Organizational Strategy, proven Business Processes, and Technical Expertise. Ilumiti HCM brings together proven human resource consulting with SuccessFactors implementation expertise. We take a people-centric approach to Human Capital Management Strategy Development, Implementation, Training, and most importantly - Employee Adoption.

> " The system enables people to perform at their best and companies to increase growth, lower operating costs and expand profit margins.

WHAT SETS US APART?

SuccessFactors Specialization: Illumiti HCM is a leading implementor of SAP SuccessFactors. We 'live and breathe' SuccessFactors and are always on top of the latest innovations and best practices needed to help you get the most out of your software solution. We were the first certified and have more SuccessFactors Employee Central experience than any other SuccessFactors-only partner.

Great People: With an average of 10+ years of implementation experience, our team of consultants have the depth of knowledge you need to implement best practices. With Illumiti HCM you will never be the victim of "learning on the job" by new consultants or find "new talent" injected into your project. Rebecca Murray, Managing Partner, is a leading expert on SuccessFactors and co-authored SuccessFactors Employee Central: The Comprehensive Guide, by SAP Press.

QUICK FACTS

- A member of the Illumiti Group of Companies – one of the leading SAP partners in North America

- Top Executives: Mark Hester and Rebecca Murray, Managing Partners

- Key Publications: SuccessFactors Employee Central: The Comprehensive Guide, SAP Press

- Industry Panels: SAP Experts, www.sapexperts.wispubs.com/HR

illumitiHCM.com

SAP Platinum Partner

Illumiti is a member of United VARs, which is an SAP Platinum Partner

Deep HCM Transformation Experience: Our experience includes implementing: Core HCM software (Employee Central), Performance and Goals, Succession and Development, Employment Compensation, Recruitment, Learning and Workforce Analytics. Our team combines specific expertise in user adoption with a people-centric approach to deliver successful roadmaps, implementation services, trainings, and technology designs.

Unparalleled Customer Service: We take great pride in providing outstanding customer service. We know that a new implementation – even cloud solutions – can be a daunting prospect for many organizations and are committed to making it a smooth and uneventful process.

Leading Best Practices: Our team leverages best practices, pre-built tools, and templates to help clients get the most out of SuccessFactors. As part of this commitment, we have built accelerator solutions to help clients drive benefit and adoption quickly and efficiently.

More Than Just Software: Illumiti HCM offers Human Resource and Organizational Development expertise and resources to lead niche strategic projects, serve as an extension of your internal team for longer-term engagements, or provide tailored offerings to meet your specific professional development needs.

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WHY SUCCESSFACTORS?

Our team specializes in implementing SuccessFactors software. It's all we do. Here's why:

People make all the difference in an organisation. With the right people working on the right tasks, a business can unlock its full potential. Poor, unfocused execution holds back too many companies. Time and effort are wasted on non-productive work. Too few employees ever achieve their full capabilities or perform work that advances your business strategy.

At Illumiti HCM, we are convinced that SuccessFactors can go a long way to helping organizations unlock their potential. The system enables people to perform at their best and companies to increase growth, lower operating costs and expand profit margins. With cloud-based SuccessFactors for business execution, you can:

- **Align** your workforce with your strategy and get your people working on the right tasks

- **Optimise** performance across your organisation as you find the right people and make them great

- **Accelerate** business results with the insight you need to run your business better

Unlike talent management and human capital management vendors, SuccessFactors offers more than process efficiency and transactional cost savings. Both enterprise-class and small to mid-size businesses can use our full suite of talent solutions, core HR, collaboration, and workforce analytics to improve productivity and engage, retain, and motivate employees.

We're not the only ones that think SuccessFactors is great: In 2017, SuccessFactors, was positioned in the Leaders quadrant of the Gartner, Inc., "Magic Quadrant for Talent Management Suites (TMS) for the fifth year in a row.

OUR SERVICES

With our depth of knowledge and expertise, our dynamic project management, proven project methodology and "nothing is impossible" attitude to performance, we stand apart from all other SAP SuccessFactors partners.

We help clients drive value from SuccessFactors and align their software to meet their business' goals and objectives. From helping build their SuccessFactors strategy to initial implementation to optimization, we work hard to deliver value and earn trust. Our team includes certified professionals with an average of 10+ years of experience implementing and optimizing the full range of SAP SuccessFactors solutions including:

Employee Central: SuccessFactors one core global system-of-record. Effective-dated job, pay, and organization data across geographies, cost centers, legal entities, and employee types.

Learning Management: SuccessFactors transforms how the workforce learns by combining formal, social, and extended learning together with unprecedented content management, reporting, and analytics.

Performance and Goals: SuccessFactors Performance and Goals provides an intuitive user experience and innovative capabilities such as Team Rater, Calibration, LegalCheck, Goal Library, Writing and Coaching Assistants and 360 Degree Reviews.

Recruiting: SuccessFactors Recruiting combines a full Recruiting Marketing solution that improves the ability to identify, attract and engage the right candidates, with a complete Recruiting Management solution to improve the ability to select and hire the best candidates faster.

Compensation Management: SuccessFactors ensures fairness and helps retain top talent, deliver more accurate budgets with reduced risk, and gain meaningful insight from total compensation analysis.

SAP and SuccessFactors Cloud Payroll: SAP and SuccessFactors Cloud Payroll is in initial roll-out to 10 countries (USA, Canada, Mexico, UK, Germany, Switzerland, Netherlands, Australia, Brazil, and India) and integrated to Employee Central.

Succession & Development: SuccessFactors provides a simple, automated, and streamlined way to identify top performers, and get them into key positions. With the right talent in the right place, companies are well positioned to execute on their strategic goals.

Workforce Planning & Analytics: SuccessFactors Workforce Planning helps ensure you have the right people with the right skills at the right time and cost to execute on corporate strategy now and in the future. Workforce Analytics improves workforce decision-making by helping companies find answers to key questions about workforce challenges and how to solve them. Answers that can help drive successful workforce initiatives.

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ABOUT US

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