



A new model for career transition

We recognize that there is a delicate interplay of emotional and practical decisions that must be made once the necessity of downsizing becomes a reality. Management must take action to support restructuring decisions within budgeted guidelines, and at the same time, offer a sound process for employee transition. The CareerLife Transitions model offers a high-value alternative to traditional outplacement support.

For the transitioning employee

CareerLife Transitions offers a cohesive methodology that goes to the heart of what people in transition need. It is based on the concept that this transition, like others in the employee's work life, should be addressed as a challenge and not a threat. In many cases, people in transition "don't know what they don't know" about the process involved in making a successful job or career change. We begin by taking them back to school through formal training that develops a sound search strategy and provides a time-tested process for conducting a professional job search.

How it works

CareerLife Transitions provides hands-on training conducted by experienced, career management professionals. Sessions typically take place in a small-group setting, although additional service delivery options are available.

Our back-to-basics training covers the four major phases of the career transition model:

- Career Assessment
- Campaign Preparation
- Launch/Execution
- Focus/Closure

Upon completion of the training, candidates are campaign-ready and poised to enter the market with full knowledge of the professional job search process and an understanding of how to link a personalized strategy with action steps in order to achieve individual career goals.

"We meet people during a challenging time in their career—and make a positive difference. Our mission is to get them into the job market with a game plan and avoid innocent mistakes that may cost them time, money and lost opportunities."

– Larry Howe
Founder – CareerLife Transitions

A helping hand

Through a unique working relationship with northeast Ohio-based CareerCurve, CareerLife Transitions offers candidates an invaluable combination of high-touch and high-tech resources as they complete their formal training and put theory into practice.

CareerCurve provides exceptional one-on-one remote coaching by knowledgeable, understanding professionals who help to refine and implement tailored career plans. Coaching services, delivered via phone and the Internet, are made available to meet the demands and expectations of today's workforce. Through the CareerCurve proprietary website—an always-open, virtual career transition toolbox—candidates can perform a comprehensive online job search by connecting to exclusive job boards and the latest career research.

Best of all, CareerCurve's extraordinary team of career management experts is available to qualifying CareerLife Transitions candidates until they are successfully repositioned or for up to one full year after completing training.

A direct path to success

In the world of work, often, the only constant is that of change. CareerLife Transitions offers resources that provide for the respectful separation of company and employee—and prepares candidates for the emotional, logistical and strategic aspects of career transition. Ultimately, our innovative model offers transitioning employees a direct path that moves them from feeling uncertain about the future to taking charge of the future.

Ask us about how you may creatively combine CareerLife Transitions training, technology and coaching services to make a positive difference.